

## SAFEGUARDING POLICY STATEMENT

Kingston upon Hull Swimming Club is committed to providing a safe, positive and enjoyable environment in which children, young people and adults participating in club activities are protected from harm and able to enjoy aquatic sport.

In order to achieve this, KUHSC agrees to:

- Adopt and implement Wavepower, the Swim England safeguarding policy and procedures, in full.
- Recognise that all children, young people and adults, regardless of age, sex, gender, race, faith, sexual orientation, ability or disability, have the right to enjoy their involvement in aquatic sport in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children, young people and adults in the club provide a positive, safe and enjoyable experience.
- Appoint a Welfare Officer with the necessary skills, independence and training as outlined in Wavepower, who will take the lead in dealing with all safeguarding matters raised within the club.
- Ensure that the Welfare Officer's name and contact details are known to all staff, coaches, teachers, volunteers, members and parents/guardians of members under 18.
- Ensure that all individuals who work with children, young people or adults at risk have undertaken the appropriate training, have had the relevant DBS checks where required and adhere to Wavepower, Swim England regulations and the club's Codes of Conduct.
- Ensure that all individuals who work or volunteer with children, young people or adults at risk, in either a paid or voluntary role, have been recruited in accordance with the safer recruitment requirements contained in Wavepower.
- Ensure that all individuals who work with children, young people or adults at risk have received the appropriate training for their role and have been provided with, understand and adhere to the requirements of Wavepower and the club's Codes of Conduct.
- Provide all members of the club, including children, young people, adult members and parents/guardians of members under 18, with the opportunity to raise concerns in relation to welfare or safeguarding in a safe and confidential manner.



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- Ensure that all safeguarding matters, whether they relate to child welfare, child protection, adult safeguarding, adults at risk or poor practice, are dealt with appropriately in accordance with the reporting and action guidance in Wavepower.
- Ensure that confidentiality is always maintained appropriately and in line with the best interests of the child, young person or adult at risk.
- Ensure that all information relating to safeguarding matters is recorded, stored and shared safely, securely and appropriately.
- Ensure that the use of mobile phones or electronic devices in changing areas during Swim England regulated activity is prohibited, in line with Wavepower.
- Review this policy statement regularly and update it in line with the latest version of Wavepower.

**Policy adopted:** current

**Last reviewed:** 23/06/2026

**Next review due:** 01/09/2026

**Wavepower version referenced:** Wavepower v2.1, effective 16 May 2025

## Welfare Officer Contact

**Club Welfare Officer:** Larissa Harrison

**Deputy Welfare Officer:** Sarah Wherton

**External Welfare Officer:** Paula Robinson

Contact: [kuhsc.welfare@gmail.com](mailto:kuhsc.welfare@gmail.com)